Program: Reading for EmpathyBy Lauren Bull and Christine Cousins

Program	Reading for Empathy		
Target	Teenagers of an age range consistent with the grade of the partner		
Audience	school. This program can be adapted for either middle or high school.		
Purpose	To encourage and support young adults to read for pleasure and promote an interest in diverse and varied types of reading material.		
Benefits	 Gain access to a safe, shared space where they can read for fun without judgement Build literacy and interpersonal skills Find new reading material, including multicultural literature, graphic novels, Greater understanding of different people, places, and circumstances Strengthen text-based literacy, critical thinking, verbal communication, and interpersonal and social skills 		
	 Help build skills and interest of their students Help foster connections and relationships with students Aid from the library in the provision of materials and plans 		
	 Foster interest in reading in teenagers Build relationships with teenagers and encourage use of library resources Provide programming or resources for teenagers who may not be able to regularly access the public library 		
Features	Description This program is based on The Reader Organization's <i>Get into Reading</i> (GiR) model for shared reading groups (The Reader, 2017), and involves small groups of teens meeting with a librarian/staff member to read aloud from short texts or excerpts of longer works, and talk about them together. Participants will be encouraged to lead the reading and conversation themselves, with the librarian/staff member acting as a moderator and guide. The emphasis of the discussion will not be on literary		

		meeting.
	Adaptations	Different adaptation can also be looked at as a special meeting. This could take the form of movies, plays, anime, or more, depending on what your teens have been reading and enjoying. Discussion questions could connect back to original texts or the strengths and weaknesses of each format.
	Writing/ Drawing	It can be fun to have a writing and storytelling workshop that can help teens think about writing their own story. They could model their work after something they have enjoyed reading and then discuss and share with their peers. This could be a safe way for them to receive feedback on their own work or way to see their favourite stories in a new light.
Resources Required	Collection	 Extensive use will be made of the library's print collection for this reading-based program. Interlibrary loan may be useful for some works or themes, particularly during graphic novel weeks
	Staff	One librarian/staff member will be sufficient to act as a moderator. If attendance regularly exceeds this, the group will either be halved and another librarian/staff member brought on to moderate, or an additional meeting time will be offered during the week.
	Staff Time	The librarian/staff member will require around 10 hours of initial preparation time to select readings/excerpts, develop discussion questions before the program's start. Prior to individual meetings about 2 hours for detailed preparation is recommended. This number is reliant on the requirements for specific programs, and may change in accordance with a variety of factors such as number of participants.
	Partners	A middle or high school is crucial to this program for participants and promotion.
	Support Resources	 10 Recent Diverse* YA Fantasy and Science Fiction Novels http://www.diversityinya.com/2015/10/10- recent-diverse-ya-fantasy-and-science-fiction-novels/ 30 Diverse YA Titles to Get on Your Radar http://bookriot.com/2014/05/22/30-diverse-ya-titles-

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		 get-radar/ Latinxs in Kid Lit -Reviewed Books: Young Adult https://latinosinkidlit.com/reviewed-books-young-adult/ LGBTQIA YA Novels Where the Focus Isn't On Coming Out (Nita Tyndall) http://nitatyndall.tumblr.com/post/84519522659/lgbtqia-ya-novels-where-the-focus-isnt-on-coming Diversity in Young Adult and Middle Grade (Goodreads) http://www.goodreads.com/list/show/16026.Diversity_in_Young_Adult_and_Middle_Grade Anthologies (The Reader Organization) http://www.thereader.org.uk/anthologies.aspx No Flying No Tights http://noflyingnotights.com/ 	
	Space	A quiet room available at lunch time for the entire break period.	
	Equipment	Books from the library collection, healthy snacks for participants, and a list of questions prepared by the librarian/staff member to guide discussion (optional).	
	Estimated	Each week, \$30 will be budgeted for librarian/staff	
	Costs	member transportation costs (i.e. gas, bus/cab fare) and \$30 for healthy snacks, to make the setting more inclusive for those without lunches.	
Promotion	Since the program will be delivered cooperatively in partnership with a local school, promotion for the shared reading group will happen in both locations. Methods will include: • Print posters (featuring the program name, meeting time and location, "open to all") • Announcements made over the school PA system • In-person promotion through librarian/staff member classroom visits • Posts on YA library website, school website, social media accounts (Facebook, Twitter)		
Evaluation	The number of participants and the percentage of repeat participants will be counted at each meeting, and participants will be informally surveyed throughout delivery to get feedback on what they like, what they would change, etc. The librarian/staff member will also liaise with members who attend the partner school to gauge the general level of student awareness of and interest in the program, to inform possible changes in promotional methods.		

References

The Reader. (2017). What we do and why. Retrieved from http://www.thereader.org.uk/what-we-do-and-why.aspx